

GSBA Leadership Institute 2027 Syllabus

Session 1 – January 13 (8:30am-10:30am)

Orientation + Communication Skills

- Get oriented with the program structure and expectations
- Build connections with fellow participants
- Learn strategies for effective communication in leadership

Session 2 – February 10 (8:30am-10:30am)

Intro & Leadership Test

- Complete the Leadership Assessment
- Gain insight into their individual leadership styles
- Begin exploring how personal values shape leadership

Session 3 – March 10 (8:30am-10:30am)

Results Review & Feedback

- Review their Leadership Test results
- Learn to apply feedback constructively
- Strengthen self-awareness as leaders

Session 4 – April 14 (8:30am-10:30am)

Unconscious Bias

- Understand how unconscious bias affects workplace interactions
- Identify strategies to mitigate bias in leadership
- Engage in critical dialogue on equity and inclusion

Session 5 – May 13 (8:30am-10:30am)

Influential Leadership

- Learn how to build influence across teams
- Practice strategies for motivating and inspiring others
- Explore the importance of vulnerability-based trust

Session 6 – July 14 (8:30am-10:30am)

Performance Reviews & Successful Negotiations

- Learn effective strategies for conducting performance reviews
- Build negotiation skills for professional success
- Explore how to balance advocacy and collaboration



Session 7 – August 11 (8:30am-10:30am)

From Discomfort To Growth: Leading Through Experimentation

- How has authenticity impacted your career and relationships?
- How has seeing LGBTQ+ leaders influenced your own path?
- What is one career lesson you wish you had learned earlier?

Session 8 – September 8 (8:30am-10:30am)

The Value of Core Values

- Discover the power of defining personal core values
- Understand how organizational values drive culture
- Align individual and team values for success

Session 9 – October 13 (12–2 PM)

Graduation Ceremony

- Celebrate completion of the Leadership Institute
- Reflect on their leadership journey
- Join the Alumni Network for continued growth and connection

